

Curriculum Vitae – Short Version
Chukuka S. Enwemeka, PhD, FACSM

I. PERSONAL

Address: San Diego State University, 5500 Campanile Drive, San Diego, CA 92182

II. HIGHER EDUCATION

University of Ibadan, Nigeria	BSc	Physical Therapy (<i>with 2 Upper Class Honors</i>)	1978
University of Southern California	MS	Physical Therapy	1983
New York University, New York,	Ph.D.	Physical Therapy (Pathokinesiology)	1985
American Council on Education		Chairpersons and Deans Leadership Program	1996
Kansas State University		Chairpersons and Deans Leadership Program	1997
London School of Economics		Executive Strategic Decision Making Program	2013

III. ACADEMIC LEADERSHIP EXPERIENCE

- **Provost and Senior Vice President for Academic Affairs**, San Diego State University, July 2014 to date; Serves as Chief Academic Officer of a Research University with about 35,000 students
- **Dean and Professor**, College of Health Sciences, University of Wisconsin-Milwaukee (UWM), Milwaukee, WI, August, 2009 to June, 2014; led a college with more than 2,100 students and over 385 employees as chief executive; **University Distinguished Professor**, August, 2012 to June, 2014.
- **Dean and Professor**, School of Health, Behavioral and Life Sciences, March 1, 2003 to July 31, 2009; New York Institute of Technology (NYIT), Old Westbury, NY; led a school with nearly 1,800 students, 191 employees and a diversity of degree programs
- **Chairman and Professor**, Department of Physical Therapy & Rehabilitation Sciences, University of Kansas Medical Center (KUMC), Kansas City, KS, March, 1, 1993 to February 28, 2003; led a large graduate department with two MS and one PhD program; **Professor of Anatomy & Cell Biology**, July 1993 to June, 1999 (By cross appointment)
- **Associate Professor**, Department of Orthopedics and Rehabilitation, University of Miami, Miami, FL, September 1989 to February 1993; also served as **Associate Director** for Research and Graduate Studies, Division of Physical Therapy (1990 to February 1993)
- **Assistant Professor** of Physical Therapy and Cellular & Structural Biology (Joint Appointment), University of Texas Health Science Center, San Antonio, TX, March 1986 to August 1989
- Other Positions Held: **Director**, Connective Tissue Research Laboratories, March 1, 1987 to February 28, 2003; **Senior Research Investigator**, Veterans Affairs Medical Center, Kansas City, MO (By joint appointment without compensation), March 1, 1993 to February, 28, 2003)

IV. NON-ACADEMIC LEADERSHIP EXPERIENCE

- Trustee, California Western School of Law, San Diego, CA, since September, 2014
- Board Member, Curative Care Network, Milwaukee, WI, Dec., 2010 to June, 2014
- Board Member, Milwaukee Academy of Science, since October, 2009 to June, 2014
- Advisory Board Member, City of Milwaukee Labs, Milwaukee Health Department, 2011 to 2014
- Board Member, Zenith Bank, Plc, Lagos, Nigeria, since July 2010
- Board Member, San Diego Symphony, since 2016

V. LEADERSHIP ACHIEVEMENTS

- Has held progressively higher academic leadership positions for over 27 years

- As Chief Academic Officer, leads a public research university with more than 35,000 students, over 191 baccalaureate, masters and doctoral degree programs, nearly \$130 million in research expenditure, 7,700 faculty and staff, 18 athletic teams and nearly 300,000 alumni. (Direct reports include: The Vice President for Research, 10 Deans, four Associate Vice Presidents, and others)
- Shepherded the establishment of seven Areas of Research Excellence campus-wide; under my leadership, research expenditure has risen from \$112m in 2014 to \$133m.
- Spearheads the university's Student Success effort and leads a team, including the VP for Student Affairs and several Associate VPs, to strategically advance a multitude of student success initiatives and foster student retention and graduation rates. Since 2014 our 6-year graduation rate has leaped nearly 9%; from 66.5% in 2014 to nearly 75.3%.
- Provides supervision and oversight over student enrollment and admission; we have met or exceeded enrollment targets each year while admitting higher achieving students
- In collaboration with shared governance groups, handles university-wide faculty hires, faculty diversity, faculty retention and faculty tenure and promotion; we have hired nearly 120 faculty under my leadership
- Oversees a budget in excess of \$350 million; we have balanced the budget each year
- Shepherds the fundraising efforts of the Division of Academic Affairs, raising more than \$150m during the last three years (since July 1, 2014)
- Led SDSU's effort in establishing and operating STEM degree programs in Tbilisi, Georgia; a \$30 million nationally funded program designed to advance science and technology education in the Nation of Georgia; continues to lead this initiative
- Instituted a Provost's Advisor's Forum designed to enhance advising, train advisors, solicit feedback from stakeholders, and refine advising throughout the university
- Established Provost's Undergraduate Mentoring Program (PUMP), designed to foster faculty and staff voluntary mentoring of students, particularly those in need of guidance

Other Institutional Leadership Activities

- Member, Leadership Development Committee, California State University System, Jan., 2015 to date
- Active Member/Participant, CSU Graduation Initiative 2025
- Played a key role in developing a new budget allocation and reallocation formula and implementation strategies (NYIT and UWM)
- Worked with the President and others on campus reorganization, resulting in cost savings and successful consolidation of academic activities on two NYIT campuses instead of three
- Played a key role in developing new policies and procedures on Global (Overseas) Academic Programs and served on the Task Force that continued to review and refine the programs (NYIT)
- Spearheaded the successful development, deployment and full implementation of two innovative international graduate programs – Amman, Jordan and São Paulo, Brazil, while at NYIT
- Served on the Task Force on campus-wide resource allocation (NYIT)
- Strategically established a college funded grant program designed and mandated to foster inter-college and inter-institutional research collaboration among faculty.
- Spearheaded the development of a new Student Grade Appeal Policy and Procedure (NYIT)
- Served on the Task Force that handled campus space allocation and reallocation issues (UWM)
- Played a key leadership role in Graduate School reorganization, resulting in a new administrative structure for the Graduate School (UWM)
- Played a leadership role in deciding how internally generated funds should be distributed for salary raises among schools and colleges in the university (UWM)
- Organized leadership effort that resolved faculty transfer issues, resulting in a new policy on faculty transfer from one college to another (UWM)

- Played a key role in developing UWM's Research Strategic Plan
- Served on a task force on campus master plan (UWM)
- Spearheaded the establishment of cross-campus Research Cluster Grant program (UWM)
- Organized and coordinated university leadership visit to build partnerships and faculty/student exchange programs with overseas institutions (NYIT)

Professional and Institutional Accreditation Experience

- Provided leadership and oversight of our Western Association of Schools and Colleges (WASC) reaffirmation of accreditation of San Diego State University (2015/2016); reaffirmed, 10 years fully
- Wrote the school's Middle States accreditation report and served on the Middle States Accreditation Steering Committee of NYIT, resulting in full 10 year reaccreditation
- Served on the institutional committee that successfully prepared KUMC for North Central State re-accreditation site visit review
- Served on the institutional team that successfully prepared UTHSC-SA for Southern Association of Colleges and Schools re-accreditation, 1988
- Successfully handled scores of professional accreditation and institutional reviews and visits involving a diversity of academic programs
- Served a full three-year term as an Accreditation Site Visitor for the Commission on Accreditation in Physical Therapy Education (CAPTE), 1999 to 2001
- Serves as academic program reviewer/accreditation consultant to scores of universities, State Boards of Regents and University Systems within and outside the country

Strategic Planning Experience

- Leading the university's effort to implement several strategic goals within SDSU's Strategic Plan
- Spearheaded the successful development, deployment and implementation of a college 5-year Strategic Plan (UWM); Similarly spearheaded the development of a school 25-year Strategic Plan (at NYIT) and served on the university's 2030 Strategic Plan Steering Committee for four years
- Served on the university's 1000 Day Strategic Plan Steering Committee (KUMC)
- As a consultant, helped several institutions with strategic planning, administrative retreats and process re-engineering retreats

Leadership of Multidisciplinary Teams *(Please refer to Section IV of my CV as well)*

- Provides executive leadership over seven colleges, a branch campus, an overseas program, university research, the library, admissions and enrollment services, and dozens of centers.
- Chaired the NIH National Advisory Board on Medical Rehabilitation Research - a multidisciplinary team of consumer advocates, engineers, lawyers, physicians, surgeons, and scientists
- Held a full two-year term as an elected President of the World Association for Laser Therapy, a multidisciplinary international organization

Fundraising and Fiscal Management

- Oversees a budget in excess of \$350 million
- As Provost, leads Academic Affairs' fundraising efforts; raising more than \$150m in three years
- Managed and balanced multimillion dollar budgets – unfailingly – each year for over 23 years
- Known for rectifying fiscal flaws and financial deficits

Selected Transformative Leadership Experiences

- Currently re-engineering campus-wide advising to improve student retention and graduation; already 6-year graduation has leaped from 66.5% in 2014 to almost 75.3%
- Currently initiating steps to reform General Education campus-wide
- Re-engineered and transformed students retention strategies, resulting in significant enrollment growth, student retention and the ability to attract and retain well qualified applicants (NYIT)
- Transformed units that were not known for research productivity into high performing research units (KUMC, NYIT, UWM and SDSU)

- Spearheaded the development, deployment and successful delivery of an accredited professional graduate distance education program (KUMC) and overseas programs in Brazil, Georgia and Jordan
- Amicably transformed units that were mono-cultural into clearly diverse entities in terms of age, gender, race, ethnicity, sexual orientation, nationality, color, etc. (KUMC, NYIT & UWM)

Shared Governance Experience

- Serves as Chief Academic Officer in a university (SDSU) with shared governance and collective bargaining agreement
- Similarly functioned effectively as an academic leader in several institutions with shared governance (UTHSC-SA, U of Miami, KUMC, and UWM) and collective bargaining agreement (NYIT); Actively, participated in shared governance as a faculty.

Diversity and International Experience

- Embraces diversity; upholds the principle that academic institutions exist to enable everyone succeed regardless of age, gender, ethnicity, sexual orientation, race, color or national origin
- Served seven public and private institutions with diverse faculty, staff and student populations; currently serves a public university designated as a Hispanic Serving institution
- Held visiting professorships at three overseas institutions in Australia, Brazil and Japan
- Recruited and mentored scores of international students, post-doctoral fellows and scholars of various nationalities, races and backgrounds

VI. TEACHING AND ACADEMIC PROGRAM DEVELOPMENT

- 35 years of university teaching experience
- Spearheaded or shepherded the development and implementation of dozens of academic programs at all degree levels
- Led the successful development and full implementation of an innovative technology driven distance education MS degree program (KUMC)
- Spearheaded the successful development and full implementation of innovative technology driven e-Learning international graduate programs (NYIT)
- Served as academic review consultant to several universities, domestically and internationally

VII. LEADERSHIP OF RESEARCH AND SCHOLARSHIP

- As Provost, oversees the university's research enterprise
- Successfully led the development or expansion of funded research activities in academic entities that either lacked a research culture or were at the point of evolving such culture
- Hired talented researchers, garnered needed fiscal resources, and built multi-million dollar research facilities – including endowed research labs
- Authored more than 90 peer-reviewed papers, two book chapters, a video and books; *H-Index* = 34; *g-Index* = 66; *i10-Index* = 51; number of citations = 4,939; about 130 citations per year for the past 35 years; (*see Publish or Perish; also see: <http://scholar.google.com/>*);
- Received millions of dollars in research grants and remains actively engaged in bench research
- As Provost, I have garnered two research grants totaling over \$400,000; both as PI
- Served as Co-Editor-in-Chief of *Photomedicine and Laser Surgery*, (June 2004 to March, 2016)

VIII. INTERNATIONAL EXPERIENCE

- Has engaged in academic program development, funded research projects, consulting, invited lectures, conference presentations, and/or visiting professorships in 39 countries on five continents