



APPROVAL TO NEGOTIATE FACULTY APPOINTMENT OFFER

If the first 3 approved candidates decline the offer, a new Approval to Negotiate Form must be submitted for the next set of candidates. Please attach CVs for ALL finalists to be considered.

College _____
Dept/School _____
Position Rank _____
Emphasis/Area _____

VPAA# _____
CPHD Certification Date _____
BIE Certification Date _____

SECTION 1: Candidates for Faculty Appointment Offer

Table with 4 columns: Name of Candidate/Finalist (1=Top Candidate), Reason for Selection or Non-Selection, Appoint with Tenure* (No/Yes and Date of YES Vote), and Justification for a senior appointment with Tenure (N/A if not applicable). Rows 1-6.

*Finalists considered for an appointment with TENURE must meet with the Provost.

SECTION 2: Candidate Diversity Pool Data for this TT Faculty Area

Table with 3 columns: Category, Data from the Survey of Earned Doctorates, and Data from Your Actual Applicant Pool. Rows include demographic categories like % URM Latinx, % Asian, % White, etc.

By signing below, all parties approve the order of negotiations and their appointment WITH or WITHOUT tenure.

Dept. Chair / School Director (Print) Signature Date

Dean of the College (Print) Signature Date

Provost and Senior Vice President ONLY (Print) Signature Date